

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD
BY DEPUTY M.R. LE HEGARAT OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 8th SEPTEMBER 2020**

Question

Will the Chair provide details of the following in respect of Government employees, excluding those working in Health and Community Services and Education –

- (a) the number of people employed in the following categories in January 2018 and the total cost to the Government of each category for that month –
- (i) Chief Officers or other ‘A’ Grades;
 - (ii) Other ‘A’ grades if not included in (a) above;
 - (iii) Grade 15;
 - (iv) Grade 14;
 - (v) Any others above Grade 15 not included above;
- (b) the number of people employed in the following categories in July 2020 and the total cost to the Government of each category for that month –
- (i) Tier 1;
 - (ii) Tier 2;
 - (iii) Grade 15;
 - (iv) Grade 14;
 - (v) Any others receiving a ‘spot’ salary;
- (c) the number of people in each category in (a) and (b) above that received a supplement payment; and
- (d) the total amount that was paid out in supplement payments in each category in (a) and (b) above, showing the division between pensionable and non-pensionable supplements?

Answer

(a)

Staff Group	Jan-18	Staff Costs	Pension Costs	Total Costs
Chief Officers or A-Grades	14	£173,459.77	£23,955.71	£197,415.48
Other A-Grades	57	£535,538.98	£85,692.79	£621,231.77
Grade 15	44	£326,575.46	£42,103.35	£368,678.81
Grade 14	48	£314,450.59	£42,669.38	£357,119.97
Spot Salary (Above Grade 15)	21	£233,603.56	£32,112.09	£265,715.65
Total	184	£1,583,628.36	£226,533.32	£1,810,161.68

(b)

Staff Group	Jul-20	Staff Costs	Pension Costs	Total Costs
Tier 1	6	£76,230.24	£11,540.08	£87,770.32
Tier 2	25	£261,002.01	£37,714.34	£298,716.35
Grade 15	50	£399,064.65	£59,825.87	£458,890.52
Grade 14	52	£355,300.74	£54,678.11	£409,978.85

Spot Salary (Above Grade 15)	43	£458,252.41	£79,803.61	£538,056.02
Total	176	£1,549,850.05	£243,562.01	£1,793,412.06

(c)

Staff Group	Jan-18	Receives Supplement
Chief Officers or A-Grades	14	4
Other A-Grades	57	3
Grade 15	44	7
Grade 14	48	1
Spot Salary (Above Grade 15)	21	1
Total	184	16

Staff Group	Jul-20	Receives Supplement
Tier 1	6	1
Tier 2	25	4
Grade 15	50	6
Grade 14	52	1
Spot Salary (Above Grade 15)	43	3
Total	176	15

(d)

Staff Group	Jan-18	Receives Supplement	*Pensionable	*Non-Pensionable	*Pensionable and Non-Pensionable	Total
Chief Officers or A-Grades	14	4	£0.00	£1,511.00	£5,793.41	£7,304.41
Other A-Grades	57	3	£2,090.08	£1,533.58	£0.00	£3,623.66
Grade 15	44	7	£4,534.31	£3,330.00	£0.00	£7,864.31
Grade 14	48	1	£107.00	£0.00	£0.00	£107.00
Spot Salary (Above Grade 15)	21	1	£0.00	£0.00	£1,397.42	£1,397.42
Total	184	16	£6,731.39	£6,374.58	£7,190.83	£20,296.80

Staff Group	Jul-20	Receives Supplement	*Pensionable	*Non-Pensionable	*Pensionable and Non-Pensionable	Total
Tier 1	6	1	£0.00	£416.67	£0.00	£416.67
Tier 2	25	4	£0.00	£416.67	£8,747.34	£9,164.01
Grade 15	50	6	£3,380.55	£2,006.75	£0.00	£5,387.30
Grade 14	52	1	£752.25	£0.00	£0.00	£752.25
Spot Salary (Above Grade 15)	43	3	£0.00	£7,098.66	£0.00	£7,098.66
Total	176	15	£4,132.80	£9,938.75	£8,747.34	£22,818.89

*Supplement payments can be pensionable, non-pensionable or a combination of both